



**Name:** Dr. A. Savarimuthu

**Qualification:** MSW, MA (Psy), MBA, M Phil, PGDPMIR, PGDLLAL, Ph.D

**Designation:** Professor - Human Resource Management

**Teaching Exp:** 33 Years of P.G teaching

**Date of Birth:** 19 January 1954

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### **Educational Qualifications**

<b>Programme</b>	<b>Course</b>	<b>Institute / University</b>	<b>Year</b>
MBA	Business Administration	Periyar University	2010
Ph.D	Social Work	Bharathidasan University	2004
PGDPMIR	Personnel Management	Madurai Kamarajar University	1994
M.PHIL	Social Dynamics	St. Joseph's College (Autonomous)	1990
M. A.	Psychology	Annamalai University	1989
PGDLL	Labour Laws	Annamalai University	1980
M. A	Social Work	Madurai Institute of Social Work	1979
B. A	Philosophy	Madurai Kamaraj University	1977

## Administrative Experience

Chair Research & Publications since 2015

Former **Dean** of Management studies, JIM, June 2012- May 2015

Former **Head** of the Dept of Human Resource Management, SJC, 2007-2012

Former **Vice Chancellor** of St. Eugene university, Zambia 2007-08

Former **Dean** of Arts for three years since 2004 - 2007 **HR Executive** in a textile mill for one year 1980-1981

## Awards

Best Teacher Award for Arts Faculty in the year 2011-12

Best out Going student at MISS, Madurai, 1978-79

## Resource Person

1)	Vice President Tamilnadu Social Service Society, Trichy GB meeting on 15.12.2017	Vice President and Governing board Member
2)	Staff selection committee member of Periyar Maniammai University, Vallam, Thanjavur 15 <sup>th</sup> and 30 <sup>th</sup> Nov.2017	As an expert in the subject areas of Management Studies / Commerce / Education / Social Work.
3)	HRDC of BHEL, Trichy organized a training programme for retiring employees on 30 <sup>th</sup> & 31 <sup>st</sup> Oct.2017	Resource person on Retirement management (Two Sessions) on 31 <sup>st</sup> .
4)	Dept. of Social Work, Bharathidasan University organised an INTERNATIONAL CONFERENCE ON "SCHOOL MENTAL HEALTH" on 25 <sup>th</sup> &26 <sup>th</sup> Oct.2017	Chaired the technical session on Life skills
5)	Vice President Tamilnadu Social Service Society, Trichy GB on 17.5.2017	Vice President and Governing board Member
6)	Dept. of Business Administration of Theivanai Ammal College for Women, Villupuram, Autonomy revision regarding 15 <sup>th</sup> March 2017	Board Of Studies
7)	Dept. of Social Work, Cauvery college for Women, On 31 <sup>st</sup> July 2017	Chief Guest and invited talk on the Importance Life skills
8)	Maruthu Muthu Trust organized a training session for the Social work Faculties and Students of HOWEST University, BELGIUM on their study tour to India on 5.2.2017	Resource Person –Spoke on India from Within
9)	Department of HR, BHEL,	One day Training

	Thirumayam, organised a one day training programme for the Executives on 12 <sup>th</sup> Jan.2017	Programme on Transactional Analysis
10)	HRDC of BHEL, Trichy organized a training programme for retiring employees on 30 <sup>th</sup> & 31 <sup>st</sup> Dec.2016	Resource person on Retirement management (Two Sessions each day)
11)	Vice President Tamilnadu Social Service Society, Trichy GB on 27.5.2016	Vice President and Governing board Member
12)	Theivanai Ammal College for Women, Villupuram, Autonomy revision regarding	Expert feedback on course profile and evaluation mechanism
13)	Vice President Tamilnadu Social Service Society, Trichy GB on 15.12.2015	Vice President and Governing board Member
14)	HRDC of BHEL, Trichy organized a training programme for retiring employees on 26 <sup>th</sup> Aug.2015	Resource person on Retirement management (Two Sessions)
15)	One Day Faculty Development Programme on Empowering Faculty To Excell, organized by Periyar University Constituent College of Arts and Science, Pennagaram	Chief Guest and Resource person
16)	Rajive Gandhi National Institute of Youth Development ,Ministry of Youth Affairs and Sports and Cauvery college for Women, Trichy Jointly organized,A Three day Youth – led Development OUT Reach Programme on Education and Employment Skills Development for the socially Disadvantaged youth, between 11.-13 Dec.2014	Resource person for a session on Leadership and Managerial Skill Training (11.12.2014)
17)	International Interdisciplinary Conference on Contemporary Issues in Management and Social Science, Bon Secours College for Women, Tanjavur 5 <sup>th</sup> & 6 <sup>th</sup> Dec. 2014	Felicitation Talk in the inaugural Session of the conference
18)	The AMITY Club of Cauvery college for Women, Trichy organized a Seminar on Contemporary Scenario of Social Work Education in India on 8.8.2014	Chief Guest
19)	International Conference on Global HRM :Trends and Challenges, St. Joseph's Institute of Management,	Organising Committee/Participated

	SJC, Trichy 7 <sup>th</sup> & 8 <sup>th</sup> February 2014	
20)	Socius , Association of Chidambaram Pillai College for Women, Trichy 18.12.2013	Resource person on Career Opportunities for Social Workers
21)	TheivanaiAmmal College for Women, Villupuram , organized a function to Inaugurate College Student Council on 24 <sup>th</sup> July 2013	Chief Guest address
22)	Cauvery College of Engineering and Technology, Trichy organized a Faculty Development programme(FDP) on 6.7.2013	Invited Special Lecture
23)	Trichy BHEL,HRDC dept. organized a training on Common Induction Learning programme for Supervisory Trainees on 19.2.2013	Two sessions on Problem Solving and Decision Making
24)	UGC –Academic Staff College,BharathiarUniversity ,coiombatoreOrganised an Interactive session for the Ph.D Scholars of Social Science and Commerce. from 1.2.2013 - 21.2.2013	Report writing On 9.2.2013AN
25)	UGC –Academic Staff College,Bharathiar University ,coiombatoreOrganised a Refresher course in Social Science for the University and College teachers from 1.2.2013 -21.2.2013	Interpersonal skills and Stress Management On 9.2.2013FN
26)	ICSSR Sponsored International Conference on International Challenges of Global Entrepreneurship in the 21 <sup>st</sup> Century, organized by PG and Research dept. of Commerce, Bon Secours College for Women, Thanjavur 30 <sup>th</sup> &31 <sup>st</sup> Aug.2012	Chaired the session
27)	Dept. of Mathematics , Organised Sesqui Centenary Mathematics Olympiad 2011- 2012 on 21.2.2012	Presided the Valedictory function
28)	Workshop on International Social Work – Experiences, Reflections and Future Perspectives 29 <sup>th</sup> & 30 <sup>th</sup>	Presented a paper on Customising: A Model ,Bench mark and Setting the State of Art of the

	Nov.2012	Schools of Social Work
29)	ICSSR Sponsored International Conference on International Challenges of Global Entrepreneurship in the 21 <sup>st</sup> Century, Bon Secours College for Women ,Tanjavur 30 <sup>th</sup> &31 <sup>st</sup> Aug.2012	Chaired the session
30)	Irrigation Management Training Institute,Thuvakudi Training Programme on Personality Development for Junior Level and Middle Level officers of WRD-PWD,AED & Agri. Dept. on 25 <sup>th</sup> July 2012	
31)	National Conference on Working with Youth ,Women and children with HIV/AIDS: Strategic Intervention for Inclusive Development, Dept. of Social Work, Bharathidasan University, Trichy 27 <sup>th</sup> &28 <sup>th</sup> March	Chaired the Session on Legal Services and Human Rights Issues
32)	International Seminar on Recent development and Emerging Trends in Social Work Research, Bon Secours College for Women ,Tanjavur 2 <sup>nd</sup> and 3 <sup>rd</sup> March 2012	Panel Discussion on Un organised Labour Issues
33)	International conference on Leading Organisational Transformation for Effective Service Delivery –by Centre for Excellence for change Management(CEC), Chennai 10 <sup>th</sup> and 11 <sup>th</sup> Feb.2012	Invited Talk on Using Human potential to improve Services, Day -2 ,11 <sup>th</sup> Feb.
34)	Directorate of Technical Education ,Chennai & Sri Adhishankarrar Polytechnic College, Trichy Jointly organized Inter- Polytechnic College level _ leadership Motivation camp for NSS Volunteers between 10.01.2012 to 12.01.2012	Resource person for the sessions a. Personality Development and Leadership Qualities on 11.1.2012 FN & b. Confidence building and Decision Making on 11.1.2012 FN
35)	Irrigation Management Training Institute ,Trichy organized a training programme on Human Resource	Resource person on Stress Management

	Development for MLOs and JLOs of PWD for three days from 16.8.2011 to 18.8.2011	
36)	The counseling Centre of St. Joseph's College organized a two day Seminar on Leadership skills for Students' Representatives of Shift I and Shift II on 21 <sup>st</sup> and 22 <sup>nd</sup> July 2011	Invited talk on Today's Leader
37)	Association of Hindi Samaj & L' Association Francaise ,St. Joseph's College, Trichy, organised an inaugural meeting on 20.7.2011	Chief guest address on Language as a charismatic skill
38)	Association meeting of Dept. of Computer science Holy cross college, Trichy ,on 28.6.2011	Inaugural address
39)	HRDC of BHEL, Trichy organized a training programme Under the Intensive Learning Programme for the 2011 batch of Trainee supervisors on 30.9.2011	Half a Day -Training sessions on Goal Setting and Achievement Motivation
40)	HRDC of BHEL, Trichy organized a training programme Under the Intensive Learning Programme for Promotee - supervisors on 4.7.2011	Half a Day -Training sessions on Problem Solving and Decision Making
41)	NAAC Sponsored national conference on Innovative Techniques Towards Quality Enhancement in Higher education: The Role of Stakeholders, Maris Stella College, Vijayawada 29-30 <sup>th</sup> July 2011	Plenary message on Quality enhancement in higher Education
42)	The ITC ,Trichy organized a Ten days Workshop for the Heads of the schools of Society of Sacred Heart Brothers, Palayamkottai from 14.5.2011 – 23.5.2011	Invited talk on Social Responsibility of a teacher
43)	International Symposium on Professional Social Work – Best Practices and Innovations in Teaching, Research and Extension, Dept. of Social Work, Bharathidasan University, Trichy 10 <sup>th</sup> & 11 <sup>th</sup> March 2011	Chairperson for the Plenary Session -Social Work Research
44)	National Conference on Social Development in India – New Vistas and Challenges, Dept of Social Work,	Chaired a Session on HR and Social Development

	Bharathidasan University, Trichy. 10 <sup>th</sup> & 11 <sup>th</sup> Jan.2011	
45)	Arignar Anna Govt. Arts College, Karaikal ,organized a one day programme on Positive Discrimination of the Marginalised students of the college on 23.11.2010	Positive Discrimination
46)	Irrigation Management Training Institute, Thuvakudi, organised a training Programme on self-Development Skills On 12.10.2010	Work life Balance
47)	PG and Research Dept. of Social Work, Cauvery college for Women, Trichy organized a talk in the rural camp on 9.9.2010	Personality Development
48)	A Lecture programme organized by Dept. of Social Work, Shrimati Indira Gandhi College, Trichy On 3.9.2010	Industrial Psychology
49)	Department of Business Administration of MGR College, Hosur, organized a intercollegiate Meet on 27 <sup>th</sup> Aug.2010	Chief Guest
50)	Arul Anandar College, Karumathur, Organised a training programme on Leadership Training and Capacity building on 23 <sup>rd</sup> July 2010	Facilitator for Leadership Training and Capacity building Programme
51)	The Student Counsellor and The dean of Student Affairs, St. Joseph's College ,Trichy organized a Leadership Training Seminar for Students' Representatives of Shift I & Shift II on 16.7.2010	Team building
52)	Ilanthalir , Trichy an NGO organized two days Career Guidance for Senior School Students On 26 <sup>th</sup> &27 <sup>th</sup> April 2010	Career Guidance
53)	UGC –Academic Staff College, Bharathiar University ,Coimbatore, Organised a Refresher course in Social Science for the University and College teachers ,	Interpersonal skills and Stress Management On 17.3.2010FN
54)	Department of Business Administration, Bharath College of Science and Management, Tanjore	Developing Leadership Quality

	organized a one-day workshop On 18.2.2010	
55)	National Conference on Professional Social Work In India Contributions to Welfare and Development, Dept of Social Work ,Bharathidasan University,Trichy. 11 <sup>th</sup> & 12 <sup>th</sup> Feb.2010	Chaired a Session on HRM
56)	International Seminar on Global Business Climate – Impact in India. Annai Mathammal Sheela Engineering college, Namakkal 9 <sup>th</sup> October 2009	Chief Guest Address on Global Business scenario in India
57)	UGC Sponsored National Workshop & Conference on Quality Enhancement of Social Work Profession In India – Issues and Challenges, Dept of Social Work ,Bharathidasan University, Trichy. 29 <sup>th</sup> & 30 <sup>th</sup> Jan. 2009	Chaired a Session on Community Development
58)	Department of Social Work, Bharathidasan university and the NGO HOPE, Trichy jointly organised a one-day seminar on Leadership and Business opportunity for Women Self-help Group Members On 30.9.2009	Training on Development of Leadership Qualities
59)	Lecture cum Workshop on Enrichment of Professional Skills Relating to Social Work Among Student Trainees, SV University Tirupati 17 <sup>th</sup> & 18 <sup>th</sup> December 2008	Invited Talk - On Enrichment of Professional Skills Relating to Social Work Among Student
60)	A Lecture programme organized by Dept. of Business Administration, Shrimati Indira Gandhi College, Trichy On 5.3.2007	Emotional Intelligence
61)	One-day seminar organized for faculty, by IQAC of Jeyaraj Annapackiam College for Women, Periyakulam On 26 <sup>th</sup> March 2007	Internal Quality Assurance Mechanism in Autonomous Colleges
62)	IQAC of Arul Anandar College, organized a Two day State level Seminar on Evaluation methods Towards Enhancing Quality Of	Staff Evaluation and Quality Enhancement



	Higher Education on 2 <sup>nd</sup> & 3 <sup>rd</sup> March 2007	
63)	National Seminar on Professional Social Work Intervention in Different fields, Christhu Raj College, Trichy , on 22 <sup>nd</sup> & 23 <sup>rd</sup> Feb.2017	Key note address on - Professional Social Work Intervention in HRM fields
64)	Chidambaram Pillai Women's college and Anbalayam NGO jointly organised a seminar on Budding of Humanness 20.1.2007	Chief Guest
65)	Human Rights Association of Holy cross college, Trichy 18.10.2006	Invited talk on Psychology and counselling
66)	P.G. Department of Social Work, Srimad Andavan Arts and Science College, Trichy 29.09.2006	Chief guest on Personality development
67)	A two day leadership programme for student – Leaders, Dept. of HRM, St. Joseph's College, Trichy	Team building
68)	Training Programme for Outgoing students of ,Jeyaraj Annapackiam College for women, Periyakulam 7.2.2006	Training programme on 'Stress Management and Emotional Intelligence'
69)	State level Study Conference on Women Empowerment: Problems & Perspectives March 8 <sup>th</sup> 2004	Lecture on Women Empowerment
70)	One Day Workshop on HR Culture in Indian Industries, Department of Business Management, PSGR Krishnammal College for Women, Coimbatore 24.2.2004	Resource person -HR Culture in Indian Industries
71)	Department of Social Work, Sri Mad Andavan Arts and Science College, Trichy 4 <sup>th</sup> Oct.2002	Special Lecture on The future of Personnel Management Profession
72)	SOCSEED Holy Cross college, International Tobacco using opposition day – on 12.8.2002	Felicitations

### **Research Article Publications**

Savarimuthu, A and Rachael, A.J. (2017). Psychological Contract- A Conceptual Framework, *International Journal of Management*, Vol.8, No.05, Sep.-Oct., 101-110, ISSN Print: 0976-6502 and ISSN Online: 0976-6510

Savarimuthu, A and Rachael, A.J. (2017). A Study on Organizational Culture at Rane Brake Lining Ltd., Tiruchirappalli, *RETELL*, Vol.17, April, 61-69

Narayanan, SL and Savarimuthu, A. (2017). The relationship between work – family enrichment and life satisfaction, *JIM Journal of Management*, Vol. 01, No. 01, Jan-June, 39 - 51

Savarimuthu, A and John, M. (2017). In Search of new leadership in today's context: Servant leadership, *JIM Journal of Management*, Vol. 01, No. 01, Jan.-June, 83 - 90

Savarimuthu, A and John, M. (2016).HR Professionals Preference in Online Recruitment process with Special Reference to Social Media, *International Journal of Exclusive Management Research*, Vol. 06, Issue 02, March, ISSN 2249 - 8672

Narayanan, SL and Savarimuthu, A. (2015).Work-Family Conflict, Family-Work Conflict as Predictors of Work-Life Balance among Women Employees Working in IT industries, *International Conference on Technology and Business Management*, March ,23, 25

Karthikeyan, S and Savarimuthu, A. (2015). Hospitals as Learning Organizations – An Explication though a Systems Model, *International Journal of Management*, 6 (1), 573-584

Narayanan, SL and Savarimuthu, A. (2014). Examining the Relationship between Work-Family Conflict and Job satisfaction among Women Working in IT Industries in Bengaluru, *International Journal of Conceptions on Management and Social Sciences* , 2 (2)

Karthikeyan, S. and Savarimuthu, A. (2014). Building learning organizations: A strategic imperative for Hospitals, In Chattergy, et al, ed. *Let's Learn*, New Delhi, Bloomsbury India.

Karthikeyan, S and Savarimuthu, A. (2014). Learning Organization for Global Sustainability- The New Paradigm, *Journal of Exclusive Management Science*, 40-47

Karthikeyan, S and Savarimuthu, A. (2014). Impediments for a Learning Organization in Health-Care Services – An Indian Context, *Indian Journal of Current Research*,1 (3), 207-212

Savarimuthu, A and Anbarasi, A. (2013). A Study on Adolescent Self-leadership: Positive Mental Health Perspective, *Progressive Outlook*, 3, 172-178,ISSN:2231-2358

Narayanan, SL and Savarimuthu, A. (2013). Work-Family Conflict-An Exploratory Study of the Dependents Child's Age on Working Mothers, *Review of Integrative Business and Economics Research*, 2 (1), 449

Sekar, A and Savarimuthu, A. (2013). Significance of Human Resource Management in NGOs of Tamilnadu An Empirical Study, *Indian Journal Of Scholarly Research*, Vol.2, Iss.9., ISSN:2278-8271, pp27-29

Hemalatha, N and Savarimuthu, A. (2013). A study on Employee Retention Technique, *Journal of Business Management & Social Science Research*, Vol.2, No.8.August, ISSN No:2319 – 5614

Hemalatha, N and Savarimuthu, A. (2013). A study on the problem faced by HIV+ve Children who come to Trust Me support. *Journal of Business Management & Social Science Research*, Vol.2, No.8.August, ISSN No:2319 – 5614

Savarimuthu, A and Uma, A K (2012) Dual Career Women: Home Making and Profession, *RETELL: An interdisciplinary Research Journal*, Vol 12, No 2

Savarimuthu, A. Irudhayaraj, M.2012.Aligning CSR With Human Resource Management – The Key Role of an Organisation, *The International Journal's Research Journal of Commerce & Behavioural Science*, Vol.2, issue No.01, Nov.,ISSN: 2251-1547.

Savarimuthu, A and Amala Fathima Rani, S. (2011). Soft Skills Added Curriculum Development: The Strategy towards Quality and Global Competency Enhancement, *RETELL*, Vol.12, No.1, Dec

Sivakumar, P and Savarimuthu, A. 2011. Innovative and best employee Engagement Practice through Research by industrial social Workers leading to organizational Excellence. An Experience Sharing, In Mangaleswaran, (Ed), *Professional Social Work- Best Practices and Innovations in Teaching Research and Extension*, New Delhi, Authors Press

Sekar, A., Savarimuthu, A., & Gabriel, M. (2011). Paradigms in Social Science research – A New Horizon: Participatory Evaluation

Sekar, A., Savarimuthu, A., & Gabriel, M. (2011). Health and Social Work Practices: New Frontiers and Challenges: Scaling up Public Health Services to reach the Unreached

Savarimuthu, A and Sivakumar, P. (2010). Employee Engagement is High Impact Project in Business: A Strategy for Business and HR Leaders. *RETELL*, Vol.11, No.2 Dec.

Savarimuthu, A and Lakshminarayanan. (2010). A Study on Work Life Balance among Working Women, *RETELL*, Vol.11, No.2 Dec.

Sivakumar, P. and Savarimuthu, A. (2010). Emerging Agenda for Corporate Companies: Perspectives of Employee Engagement as a Key HR Strategy, *SALIS Journal of Information Management and Technology*, Vol.1, Issue no 2, July, Dec.

Savarimuthu, A. (2010). Social Work Profession: Concepts and Methods, In: Lakshamma, T (Ed.) *Professional Training in Social Work*, New Delhi, Discovery Publishing House, Pvt. Ltd.

Savarimuthu, A and Sivakumar, P. (2010). Ensuring Decent Work in organisation: Emerging Scope for Intervention by Industrial Social Workers through Employee Engagement Practices, In: Relton. A, (Ed) *Inclusive Development: A Social Science Perspective*, Tiruchirappalli Rockcity Publications,

Savarimuthu, A and Sivakumar, P. (2010). Emerging Scope for Industrial Social Work: From

Employee Welfare to Engagement. In: Ilango.P (Ed) *Professional Social Work in India, - Contributions to Welfare and Development*, New Delhi, Allied publishers Pvt. Ltd

Savarimuthu A and Uma A K (2009). Career Women: Work family challenge. *RETELL*, An interdisciplinary Research Journal, Vol 10, No.1

Savarimuthu, A and Uma, K. (2009). Career Women: Work - Family Challenges. *RETELL*, Vol.10, No.1 Dec.

Savarimuthu, A and Irudhayaraj, M. (2007). A study On Corporate Social Responsibility In Hirsch Bracelet India Pvt Ltd, Bangalore, Based On The SA 8000 Model. *RETELL*, Vol.7 No. 2, May

Savarimuthu, A and Ramalingam, S. (2007). A study on Effectiveness of TPM among the Executives in RANE TRW, Viralimalai, *RETELL*, Vol.7, No.2, May

Savarimuthu, A and Lakshminarayanan. (2006). Beliefs and Perceptions of People about Online Lottery: A case study. *RETELL*, Vol. 7, No. 1, Dec

Savarimuthu, A. (2005-06). Social Thrust: A Prerequisite for Interlinking of Rivers. *Peninsular Economist*, 18 (1)

Savarimuthu, A. (2006). Non-Violence: Harbinger of All Goodness. *Third Concept*, 20(231), May

Savarimuthu, A and Joseph Irudhayaraj, M. (2006). IQAC: A Tool for Sustainable Excellence-*RETELL*, Vol.6, No. 2, April

Savarimuthu, A. (2004). Challenges for Human Resource Professional in Industries – *RETELL*, VOL.5, No.1, Dec.

### **Research experience**

Chair Research and Publications in JIM since 2015

Guided more than 30 M Phils and 5 Ph.Ds , still guiding 8 Ph D scholars

Served As Foreign Examiner for Management Studies And Social Work

Evaluated and recommended three PhD theses for Bharathidasan University

Had been an Indian Examiner for PhD public viva voce exams of different Universities

Ph.D. in the field of Organizational Behaviour on the title “A Study on Quality of Work Life of Quality Circle Members and Non-Members in BHEL: A Comparative Analysis.

### **Recognized Research Guide for Ph.D in the following Universities:**

Bharathidasan University in HRM and Management

Bharathiar University Coimbatore, in Social Work

Vinayaga Mission University, in Social Work,

Karpagham University,Coimbatore in Social Work

**Recognized Research Guide for M.Phil. in the following Universities:**

Bharathidasan University  
Madurai Kamaraj University  
Annamalai University  
Mother Theresa University  
Guided 30 M.Phil scholars

**Guest Faculty:**

MBA, Adaikalamatha College, Vallam  
MBA, CDE, Bharathidasan University  
M.A Psychology, Tami Nadu Open University  
MBA, DDE, Madurai Kamaraj University  
M.A Sociology, DDE, Annamali University  
Academic Staff College, Bharathiyar University ,Coimbatore

**Membership / Board of Studies:**

Business Administration, TheivanaiAmmal College for Women ,(Autonomous)  
Social Work, Madurai Kamaraj University, Former Chairman Social Work,  
Pondicherry University, Former,Chairman

**Professional Bodies:**

Life member in National Institute of Personal Management,  
Kolkata Vice President. N I P M, Trichy Chapter  
Member in Professionally-Trained Social Workers Forum,Tiruchirappalli

**Editorial Experience**

Executive Editor, <i>JIM Journal of Management</i> , A Refereed Biannual Journal
Chief Editor, <i>Permag</i> , A journal published by National Institute of Personnel Management - Tiruchirappalli Chapter
Chief Editor, <i>Progressive Outlook</i> an interdisciplinary refereed research journal 2011 onwards.
Invited Referee for reviewing the articles of National and international journals for approval and publication
Associate Editor for <i>Indian Journal of School Social Work</i> for the February issue 2011
Editorial Board Member for <i>Personnel Today</i> , Quarterly Journal of NIPM, Calcutta , for four years since 2003-2007.
Executive Editor, <i>RETELL</i> , Bi-Annual Inter-Disciplinary Refereed Research Journal of St. Joseph's College.2004-2007
As an' Executive Editor' of RETELL, I was instrumental in bringing out 6 volumes of the same in succession for three years.



