

Sahaya Restina James



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Summary

Motivated, enthusiastic trainer with over 19 years' experience fostering a cohesive learning atmosphere.

Core Competencies

- Training, Teaching, Tutoring and Counseling
- Experience working with learners with special needs in ESL
- Behaviour/ Social Skills Development
- Age and Need-appropriate lesson planning
- Course Work and Module designing

Pedagogy

- Employed language games, activities and interactive techniques to encourage learning
- *Mentor* to help resolve personal issues
- *Interactive learning* introduced and encouraged debate style class setting to increase active participation and critical thinking
- Received high remarks for the creativity of module and Instructional techniques.

Professional Experience

06/2015 – till date **St. Joseph's Institute of Management (JIM), St. Joseph's College, Trichy**
Assistant Professor
Teaching Business Communication and preparing students for placements.

09/2006 - 06/2011 **Holy Cross College, Trichy, Tamilnadu**
Language lab Instructor
LSRW workshops and soft skills training

Education and Training

Bharathidasan University
Business Administration
Masters

St. John De Britto College of Education-Tanjur
Education
Masters

Madras University
English
Masters

Annamalai University
PGDELT

N.K.T National College of Education- Chennai
Education
Bachelors

Holy Cross College-Trichy
English Literature
Bachelors

Arockiamatha Matriculation- Trichy
HSC

Our Lady of Good Counsel – Mumbai
SSLC

Certification

Certified Behaviour and Mentoring Analyst (CBMA) from Talent Metrix, a Talent Assessment and Development Consultancy, Mumbai

Internationally Recognized L & D Certification in Teaching, Training and Developing Professionals – Asian College of Teachers (ACT) & Training Qualification UK (TQUK)- Oct 2019

British Council Certified Business English Teacher (BETT) Nov 2017

UGC -NET (Education) {Descriptive NET} qualified in June 2011

Languages Known

English, Hindi, Marathi, Malayalam and Tamil

Activities

(to mention few)

Attended Faculty Development Program at Top B Schools like XIM, XISS

Presented Pioneering Research paper at National Conference at Goa Institute of Management

Course Coordinator for three 60 hours certificate courses for Hospital Staff on **“Communication at workplace”**

A One Day Workshop on **“Communicating with Emotional Intelligence”** for UG students of SRM Arts and Science College Trichy.

Course Coordinator for a **30-hour Online Certificate Course on Effective Communication Skills** for UG students of Carmel Giri College Idukki, Kerala District

Designed and conducted MDP programs for five schools in Trichy on the topic **‘Classroom Communicative Competence’** for 150 School Teachers

Course Coordinator for a **30-hour Certificate Course on Public Speaking Skills** for UG and PG students at Holy Cross College

Course Coordinator for a **30-hour Certificate Course on Employability Skills** for final year UG and PG students at Holy Cross College

Designed and conducted a **30-hour module on Communication Skills** for Teachers from St. Joseph’s Nursery and Primary School, Perambalur

Attended **Faculty Development Program on “Leadership” at XLRI, Jamshedpur**

Course Coordinator of a **5-day training program on Communication Skills for the employees of MRF PVT. LTD. Trichy**

Publications

The Intersection of Comprehension Skills and Critical Thinking: A Quantitative Analysis of Research Output	International Journal for Research in Applied Science and Engineering Technology	https://doi.org/10.22214/ijraset.2024.64271
Electronic learning platform service quality: an empirical examination and validation of the potential measures	International Journal of System Assurance Engineering and Management	https://rdcu.be/egDpA
Examining the Interplay Between Pre-Writing for Expository Writing and Argumentative Reasoning in Graduates of Business Education	International Journal of English Language, Education and Literature Studies (IJEEL)	https://ijeel.org/issue-detail/vol-4-issue-4
Digital Reading and Comprehension Experiences: A Focus on New Narratives and User Experience	Journal of Humanities and Education Development (JHED)	https://doi.org/10.22161/jhed.7.5.4
Interrogative Literacy as Ethical Competence Probing the Culture of Silence in Arthur Miller's All My Sons	Literary Enigma	https://literaryenigma.com/volume-3-issue-1